SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287					
Estimated average burden						
hours per response:	0.5					

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addi Sova Gary	ess of Reporting P	erson*		er Name and Ticke <u> ELLA WAS</u> T]		0			ationship of Reporti k all applicable) Director Officer (give title	10% 0		
(Last) 25 GREENS H	(First) IILL LANE	(Middle)	3. Date 06/15	e of Earliest Transa 5/2021	ction (M	onth/	Day/Year)		below)	below		
(Street) RUTLAND	VT	05701	4. If Ar	mendment, Date of	Original	Filed	(Month/Day/`	Year)	6. Indi Line) X	vidual or Joint/Grou Form filed by On		
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting
	٦	able I - Non-	Derivative S	ecurities Acqu	uired,	Disp	oosed of, o	or Ben	eficially	/ Owned		
1. Title of Securit	y (Instr. 3)	C	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year) 2. Deemed Execution Date, if any (Month/Day/Year) 2. Deemed Transaction Code (Instr. 3) 5. Code V Amount (A) or c					7. Nature of Indirect Beneficial Ownership (Instr. 4)			

			Coue	v	Amount	(D)	Plice	(Instr. 3 and 4)		
Class A Common Stock	06/15/2021		Α		756 ⁽¹⁾	Α	\$ <mark>0</mark>	856	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										

			(* 371**	,	,		,					<u>, </u>										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Expiration Da	Expiration Date			6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares											

Explanation of Responses:

1. This restricted stock award will vest in three equal installments beginning on the first anniversary of the date of the grant.

/s/ Shelley E. Sayward,	
Attorney in Fact for Gary	06/16/2021
Sova	

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.