FORM 4

to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject

OMB APPROVAL									
OMB Number: 3235-0287									
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hours per response.	0.5								

Instruction 1(b)	í.			suant to Section 16(a Section 30(h) of the		ties Exchange Act of 1934 ompany Act of 1940		Indus	рег гезропзе.	0.5
1. Name and Address of Reporting Person* Coletta Edmond (Last) (First) (Middle) 25 GREENS HILL LANE				Issuer Name and Tic ASELLA WAS WST] Date of Earliest Tran 5/04/2021	STE SYS	TEMS INC [tionship of Reporting all applicable) Director Officer (give title below) Senior Vice Pr	10% C Other below	Owner (specify)
(Street) RUTLAND (City)	VT (State)	05701 (Zip)	4.	If Amendment, Date	of Original File	d (Month/Day/Year)	6. Indiv Line) X	ridual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son
	•	Table I - No	on-Derivative	Securities Ac	quired, Dis	sposed of, or Benef	icially	Owned		
Date		2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Code ν

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	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, Transa rity or Exercise (Month/Day/Year) if any Code (1		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Class A Common Stock

Class A Common Stock

- 1. Represents the weighted average sales price for shares sold in multiple transactions, ranging from \$69.00 to \$69.81. Upon request of the staff of the Securities and Exchange Commission, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.
- 2. Represents the weighted average sales price for shares sold in multiple transactions, ranging from \$70.00 to \$70.15. Upon request of the staff of the Securities and Exchange Commission, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

/s/ Edmond R. Coletta

(A) or (D)

D

D

Price

\$69.38(1)

\$70.06(2)

Amount

9,700

300

08/06/2021

** Signature of Reporting Person

Date

Transaction(s) (Instr. 3 and 4)

158,980

158,680

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

08/04/2021

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.