

This policy applies to Casella Waste Systems, Inc., and its affiliates and subsidiaries (collectively, “Casella”).

It is Casella’s policy to protect the environment and advance sustainable resource management in all that we do. We provide essential services that protect public health and the environment. We are committed to delivering solutions that are truly – environmentally, socially, and economically – sustainable. Where truly sustainable solutions do not yet exist, we are committed to helping to develop them.

Our most significant environmental impacts derive from our stewardship of society’s resources: The recyclables we recover reduce the need for global resource extraction. The organics we recover help to rebuild depleted soils or yield renewable energy. The products we dispose are securely contained and sequestered.

The environmental impacts over which we have the most direct control relate to the selection, construction, maintenance, and/or operation of safe and compliant facilities and vehicles. We also drive environmental sustainability through our corporate strategy, capital allocation, and active development of sustainable business models.

Every Casella employee is responsible for protecting and improving the environment, whether by growing our resource solutions services, maintaining regulatory compliance, or identifying opportunities for continuous improvement and innovation in service of the environment.

Adhering to our environmental policy simultaneously benefits the environment and our business. It promotes regulatory compliance and helps us manage risk. Viewing our business through an environmental lens helps us identify opportunities for growth and competitive advantage.

These seven key Environmental Leadership Statements serve as overarching tenets in implementing our environmental policy:

Resource Conservation and Renewal: We develop and deliver resource solutions – including recycling services, organics services, energy capture, and more – to help society meet its sustainable resource management goals.

Environmental Compliance: We employ engineering and environmental professionals to support our facilities and compliance programs in accordance with applicable laws, regulations, and company goals. We use technology to measure and track our performance, and to identify opportunities for continuous improvement.

Air and Climate Protection: We protect our air resources and the global climate by measuring, calculating, reporting, and controlling the emissions from our operations, facilities, vehicles, and equipment. We employ operational best practices to minimize the risk of fires at our solid waste facilities and from our heavy equipment and trucks. Through strategies such as landfill gas capture and fleet upgrades, we substantially reduce our direct operational emissions.

Land Protection: We benefit land resources through organics recovery operations that rebuild soil and through waste reduction and recycling operations that reduce global resource extraction. We minimize our direct impact on the land through extensive environmental best practices at each of our solid waste facilities. Where possible, we work to improve the land through habitat and pollinator projects.

Community Engagement: We exist to be of service to our community. The Casella community is made up of our employees, customers, neighbors, and other business partners. Sustainable growth requires that we meaningfully engage with and create shared value for these stakeholders. Through a combination of volunteerism, education, and corporate giving, Casella contributes to sustainable communities throughout its operating footprint and beyond. Through recycling education we seek to increase environmental awareness in our communities. Casella seeks community input during permitting and development projects at its facilities, and we offer facility tours, open houses, and other mechanisms for neighbors to provide feedback and report concerns.

Leadership and Continuous Improvement: Casella does not claim to be perfect. When we make a mistake or fall short of perfect compliance, we are committed to responding promptly, communicating transparently, and learning from the experience. Similarly, we don't claim to be omniscient. As society's understanding of environmental science and sustainability evolves, we are committed to learning, adapting, and being on the leading edge of emerging technologies and environmental management practices.

This policy has been approved by the Senior Management team.

Modify only under the supervision of the Vice President of Engineering and Compliance.

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