



# Notice of Amendment and Restatement of the Casella Waste Systems, Inc. Code of Business Conduct and Ethics

On October 23, 2024, the Board of Directors of Casella Waste Systems, Inc. (the “Company”) approved an amendment and restatement of the Company’s Code of Business Conduct and Ethics (the “Code”). The Code applies to all employees, directors and officers of the Company and its subsidiaries.

The Code was revised and updated to reflect current best practices, enhance understanding of the Company’s standards of ethical business practices and promote awareness of ethical issues that may be encountered in carrying out an employee’s or director’s responsibilities. The revisions to the Code update and enhance provisions regarding, among other things: protected whistleblower activity and the Company’s policies relating to gifts and gratuities, antitrust and confidentiality. The Code was also updated to include provisions relating to the prohibition against improper influence on auditors. In addition, other technical, clarifying, and conforming changes were made to the Code to enhance readability and clarity.

The adoption of the Code did not relate to, or result in, any explicit or implicit waiver of any provision of the Company’s Code of Business Conduct and Ethics prior to the amendment and restatement.

The foregoing description of the changes contained in the Code does not purport to be complete and is qualified in its entirety by reference to the full text of the Code, a copy of which is available on the Corporate Governance section of the Company’s website at <https://ir.casella.com/corporate-governance>.