SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Adda Steves Sean	1 6	J Person [*]	<u>C</u>	ssuer Name and Tic ASELLA WAS VST]			(Check	tionship of Reportir all applicable) Director Officer (give title	10% 0		
(Last) 25 GREENS H	(First) IILL LANE	(Middle)		Date of Earliest Tran (15/2023	saction (Mont	h/Day/Year)		below)	below O of SW Ops)	
(Street)				Amendment, Date	of Original File	ed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
RUTLAND	VT	05701					X	Form filed by On	e Reporting Per	son	
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting	
		Table I - No	on-Derivative	Securities Ac	quired, Dis	sposed of, or Benet	icially	Owned			
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Dav/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	

	(month/buy/real)	(Month/Day/Year)	8)	mou				Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
			Code	v	V Amount (A) or Price Trans		Transaction(s) (Instr. 3 and 4)		(1150.4)	
Class A Common Stock	03/15/2023		S ⁽¹⁾		180	D	\$82.23 ⁽²⁾	6,003	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Exp		Expiration Da	6. Date Exercisable and Expiration Date (Month/Day/Year)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares of Class A Common Stock automatically sold by the reporting person to satisfy tax withholding obligations in connection with the vesting of RSUs granted to the reporting person on March 12, 2020, March 12, 2021, and March 11, 2022. The automatic sale of the reporting person's shares of Class A Common Stock is provided for in a Restricted Stock Unit agreement constituting a "sell-to-cover transaction" intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) under the Securities Exchange Act of 1934 and the sale does not represent a discretionary trade by the reporting person.

2. Represents the weighted average sales price for shares sold in multiple transactions, ranging from \$82.10 to \$82.48. Upon request of the staff of the Securities and Exchange Commission, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

Remarks:

/s/ Sean Steves

** Signature of Reporting Person Da

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date

03/16/2023