FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPR	OVAL
OMB Number:	3235-0287
Estimated average bi	urden
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1(0). 3	ee instruction i	· · · · · · · · · · · · · · · · · · ·															
1. Name ar		Reporting Person*				SEL	ame <b>and</b> Tick			Symbol FEMS IN	<u></u> -		heck all ap Dire Offic	ctor er (give title	ng Per	10% Ov	vner
(Last) (First) (Middle) 25 GREENS HILL LANE					3. Date of Earliest Transaction (Month/Day/Year) 11/12/2024								below) below) Sr VP & COO of SW Ops				
(Street) RUTLA			5701 Zip)		4. If A	Amend	ment, Date o	of Origin	al File	d (Month/Da	y/Year)	6. Lir	ne) Forn	or Joint/Grou n filed by On n filed by Mo oon	e Repo	orting Perso	on
		Table	I - No	n-Deriva	tive S	Secui	rities Acc	quired	, Dis	posed of	, or Be	nefici	ally Owr	ned			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day			Execution Date		ution Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		d (A) or r. 3, 4 an	d Secur Benet Owne	icially d Following	Form (D) or	n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price		rted action(s) 3 and 4)			(Instr. 4)
Class A (	Class A Common Stock			11/12/2	2024			S		1,418	D	\$108	27	5,802		D	
		Tal	ole II -							osed of, convertib				d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date, n/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Expira (Month	tion D		7. Title a Amount Securiti Underly Derivati Security 3 and 4)	of es ing /e	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y   G	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Date Exercisable

Expiration Date

**Explanation of Responses:** 

Remarks:

/s/ Sean Steves

Title

11/12/2024

\*\* Signature of Reporting Person Date

Amount or Number

of Shares

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(D)

(A)