FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Sayward Shelley E.					<u>CA</u>	2. Issuer Name and Ticker or Trading Symbol CASELLA WASTE SYSTEMS INC CWST]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) 25 GREI	t) (First) (Middle) GREENS HILL LANE					3. Date of Earliest Transaction (Month/Day/Year) 02/27/2024								-	below ENIOR	OR VP & GE		below)	NSEL	
(Street) RUTLA	treet) UTLAND VT 05701				4. If <i>I</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (2	Zip)		$ _{\Box}$	Ile 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											nded to			
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	Bene	ficial	y Own	ed				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Execution Date,						es Acquired (A) o Of (D) (Instr. 3, 4			5. Amo Securit Benefic Owned Report	ies cially Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) (D)	or	Price	Transa	ction(s) 3 and 4)			(111501. 4)				
Class A Common Stock 02/27/2					2024			Α		5,100(1)	A	\	\$ <mark>0</mark>	20,246			D			
Class A Common Stock 02/29/2					2024				S ⁽²⁾ 1,66		1,662	Ι)	\$90 ⁽³⁾	18,584		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	4. Transa Code (8)	Instr.	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date			Amount of Securities Underlying Derivative Security (Ins 3 and 4)		D.S. (III	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

Explanation of Responses:

- 1. Represents shares of Class A Common Stock acquired by the reporting person upon the vesting of performance-based stock units (PSUs) granted to the reporting person on March 12, 2021, as a result of the level of achievement by the issuer of certain performance objectives during the period running from January 1, 2023 through December 31, 2023, and a multiplier based on relative total shareholder return for the period running from January 1, 2021 to December 31, 2023, as certified by the issuer's compensation and human capital committee on February 27, 2024.
- 2. Represents the sale of shares of Class A Common Stock pursuant to a "sell-to-cover" transaction in order to satisfy tax withholding obligations in connection with the vesting of PSUs previously granted to the reporting person on March 12, 2021. This sale was effected pursuant to an automatic sell-to-cover instruction adopted by the reporting person on August 4, 2021 and does not represent a discretionary sale by the reporting person.
- 3. Represents the weighted average sales price for shares sold in multiple transactions, ranging from \$89.53 to \$90.40. Upon request of the staff of the Securities and Exchange Commission, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

Remarks:

/s/ Shelley E. Sayward

02/29/2024

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.