Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Steves Sean					2. Issuer Name and Ticker or Trading Symbol CASELLA WASTE SYSTEMS INC CWST ]										all app	licable)				
(Last) 25 GREI	.ast) (First) (Middle) 5 GREENS HILL LANE					3. Date of Earliest Transaction (Month/Day/Year) 02/27/2024								Λ		Sr VP & CO		below) f SW Ops		
(Street) RUTLA					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	′					
(City)	City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Table	I - N	on-Deriva	tive S	Secui	rities	Ac	quire	d, Dis	sposed of	, or B	Benefic	ially	Own	ed				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/N					Execution Dat		,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			and 5) Secur Benef Owne		rities F ficially (I d Following (I		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price			saction(s) : 3 and 4)			(Instr. 4)	
Class A Common Stock 02/27/20						)24					964	<b>A</b> <sup>(1)</sup>	\$	0 (		6,967		D		
Class A Common Stock 02/29/20					024				S <sup>(2)</sup>		358	D	\$89.3	34(3)	6,609		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu			action (Instr.	5. Nu of Deriv Secu Acqui (A) or Dispo of (D) (Instrand £	rities ired r osed ) : 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date			7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		-		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

## Explanation of Responses:

- 1. Represents shares of Class A Common Stock acquired by the reporting person upon the vesting of performance-based stock units (PSUs) granted to the reporting person on March 12, 2021, as a result of the level of achievement by the issuer of certain performance objectives during the period running from January 1, 2023 through December 31, 2023, and a multiplier based on relative total shareholder return for the period running from January 1, 2021 to December 31, 2023, as certified by the issuer's compensation and human capital committee on February 27, 2024.
- 2. Represents the sale of shares of Class A Common Stock pursuant to a "sell-to-cover" transaction in order to satisfy tax withholding obligations in connection with the vesting of PSUs previously granted to the reporting person on March 12, 2021. This sale was effected pursuant to an automatic sell-to-cover instruction adopted by the reporting person on August 9, 2021 and does not represent a discretionary sale by the reporting person.
- 3. Represents the weighted average sales price for shares sold in multiple transactions, ranging from \$89.32 to \$89.41. Upon request of the staff of the Securities and Exchange Commission, the issuer or a security holder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

## Remarks:

/s/ Sean Steves

02/29/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.